

## 1. Terms and Conditions

The UniMovers Referral Program (“Program”) has been created to reward you (“you,” “Partner,” “Referrer,” “Participant”) for recommending us to others who are in need of moving or labor services (“Referred,” “Participant”). These Program Terms and Conditions are a binding agreement between you and College Movers LLC DBA UniMovers (“UniMovers”) that will govern your participation in any and all Program offers. You are not authorized to participate in the Program if you do not agree to these Program Terms and Conditions in their entirety. UniMovers reserves the right to modify these Program Terms and Conditions at any time, at its sole discretion, and without notice to you. UniMovers may also, in its sole discretion, change, cancel, suspend, or modify any aspect of the Program without notice. UniMovers also reserves the right to disqualify any customers or prospective customers at any time from participation in the Program.

## 2. How the Program Works

A referral is qualified when the following is completed in order:

1. The Referrer has registered for the UniMovers Referral Program. If you have not already done so, click [here](#). (This must be completed before the Referred submits a booking request form on the UniMovers website or through one of our representatives).
2. The Referrer shares UniMovers’ Program through any communication means with a person, the Referred;
3. The Referred then submits a booking request with UniMovers, putting the Referrer’s full name exactly as it is written on the Referrer sign-up form.
4. When the Referred customer has received UniMovers services and paid all outstanding dues, the referral perks (“Perks,” “Perk”) will be allocated to the Referrer.

You do not have to be a previous UniMovers customer to become a Referrer.

**The Perk.** Gift card promotions are distributed in accordance with the amount the Referred pays:

Referred Pays (Before taxes and tips)	Referrer’s Perk
< \$500	\$10
\$501-\$1500	\$25
> \$1500	\$40

Gift cards will be awarded within 30 days of the Participant’s application AND completion and payment of UniMovers services by the Referred party. If any of the above conditions are not met, the Referred is ineligible to receive the Perk.

**Eligibility.**

To be eligible for participation in the Program, both the Referrer and the Referred must be at least 18 years of age. UniMovers reserves the right to find ineligible any Participant in the Program at its sole discretion.

**Conduct.**

UniMovers reserves the right, at its sole discretion, to prohibit any Partner from participating in any aspect of the Program if UniMovers deems or suspects that such Partner has engaged in or has attempted to engage in any of the following:

- a) acting in violation of these Program Terms and Conditions;
- b) damaging, tampering with or corrupting the operation of the Program or Site;
- c) activity deemed in the sole discretion of UniMovers to be generally inconsistent with the intended operation of the Program.

UniMovers shall be the sole determiner in cases of suspected abuse, fraud, or breach of these Program Terms and Conditions or intent of these Program Terms and Conditions.

### 3. Liability

**Binding Effects.**

By participating in the Program, you agree to and are bound by the Program Terms and Conditions. If you do not wish to agree to and abide by the Program Terms and Conditions in their entirety, you are not authorized to participate in the Program.

**Release.**

By participating in the Program, Participants release UniMovers and their respective directors, officers, employees, and agents from any and all liability for any loss, harm, damages, cost, or expense, including, without limitation, property damages, personal injury, and/or death, arising out of or in any way connected to the Program and/or the use of any Program rewards. Indemnification. Participants agree to indemnify, defend, and hold UniMovers and its representatives and agents harmless from and against any and all third-party claims, demands, liabilities, costs, or expenses, including attorney's fees and costs, arising from, or related to any breach by the participant of any of these Program Terms and Conditions or any violation by Participant of applicable law.

### 4. Disclaimer

Reserved Right. UniMovers reserves the right to cancel or suspend the Program should it determine, in its sole discretion, that the administration, security, or fairness of the Program has been compromised in any way. Disclaimer of Warranties: PARTICIPANTS AND PROSPECTIVE PARTICIPANTS EXPRESSLY UNDERSTAND AND AGREE THAT: (A) YOUR USE OF THE PROGRAM IS AT YOUR SOLE RISK, THE PROGRAM IS PROVIDED ON AN "AS IS" AND "AS AVAILABLE" BASIS AND THE COMPANY EXPRESSLY DISCLAIMS ALL WARRANTIES,

CONDITIONS, AND TERMS (COLLECTIVELY, "PROMISES") OF ANY KIND, WHETHER EXPRESS OR IMPLIED BY STATUTE, COMMON LAW OR CUSTOM, INCLUDING, BUT NOT LIMITED TO, PROMISES AS TO PRODUCTS OR SERVICES OFFERED THROUGH THE USE OF THE PROGRAM, IMPLIED PROMISES OF MERCHANTABILITY, SATISFACTORY QUALITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT; (B) UNIMOVERS MAKES AND GIVES NO PROMISE THAT (i) THE PROGRAM WILL MEET YOUR REQUIREMENTS, (ii) BE UNINTERRUPTED, TIMELY, SECURE, OR ERROR-FREE, (iii) THE RESULTS OBTAINED FROM THE USE OF THE PROGRAM WILL BE ACCURATE OR RELIABLE, (iv) THE QUALITY OF ANY PRODUCTS, SERVICES, INFORMATION, OR OTHER MATERIAL OBTAINED BY YOU THROUGH THE PROGRAM WILL MEET YOUR EXPECTATIONS, AND (v) ANY ERRORS IN THE SERVICE WILL BE CORRECTED; AND (C) ANY MATERIAL DOWNLOADED OR OTHERWISE OBTAINED THROUGH THE USE OF THE PROGRAM IS ACCESSED AT YOUR OWN DISCRETION AND RISK.

## 5. Other Terms

### ***General Terms.***

These Program Terms and Conditions constitute the entire agreement between Participants and UniMovers concerning Participants' use of the Program. The failure of UniMovers to exercise or enforce any right or provision of these Program Terms and Conditions shall not constitute a waiver of such right or provision.

### ***Term.***

The term of this Agreement will begin upon our acceptance of your Program application and will end when Perks are awarded to Referrer or Referrer terminates or violates the agreement. Either you or we may terminate this Agreement at any time, with or without cause, by giving the other party notice of termination. Notice by email, to your address on our records, is considered sufficient notice to terminate this Agreement.